# Get Work Ready With Finito

### **Welcome to Finito**

It is never an easy time, when young people are leaving college, school and university and turning their attention to meetings with prospective employers and the steps they need to take to embark on a fulfilling career.

Some will be lucky enough to have job offers in hand; others may be taking a break from studies to travel before knuckling down. But many will need the help of Finito. We give students a route to work that cannot be found elsewhere, with two unique programmes designed to help first-time job hunters into work.

I have always had a great interest in helping young people. Throughout my own long career in the City, I always made time to interview those that went to the trouble of approaching me... to provide recommendations, help them improve their CVs, and guide them to prospective employers. It was extremely rewarding, and Finito was borne out of that passion.

Our wonderful advisory board includes our chairman and Addison Lee founder John Griffin; vice chancellor of the University of Buckingham Sir Anthony Seldon; former chief executive of HSBC Global Education Trust, Dame Mary Richardson; National College for Digital Skills board member Elizabeth Diaferia; and Ty Goddard, co-founder of The Education Foundation and Edtech UK. All are on hand to support our students.

Gone are the days when walking into a first job was easy; today there are hundreds of bright and talented individuals chasing every opportunity.

We aim to help our students stand out from the crowd, by setting them off on the path to a career for life.

Please get in touch.

#### Ronel Whenann

Ronel Lehmann Founder and CEO

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## How Finito can help you

The job market has changed beyond recognition – it's more competitive than ever, and young people need to be far better prepared.

You have to stand out from the crowd.

You have to know where you're going.

But they don't teach this stuff at college.

Our courses are different. We help first-time job hunters into work, and we set them on the path to productive and fulfilling careers. We welcome school leavers, university graduates, college leavers, mature and overseas students.

And we offer a range of courses that fill the gaps between educational establishments and the world of work.

We make stepping from studies to a full-time job a far more enjoyable experience.

We help our students decide on a direction, by exploring their strengths and weaknesses.

We help them start the climb, by providing that all-important first reference.

And we keep track, with a 24-7 advice hotline that provides round-the-clock assistance after the course has ended.

Learn from highly successful businessmen and women across a range of industries and professions.

And attend courses that matter, in subjects that will make a difference, like presentation training and digital skills.

Find the route to work that cannot be found elsewhere.

### **Our courses in brief**

We help job hunters make the transition from education to employment. And we appreciate that one size does not fit all.

We offer two options: Bespoke, one-to-one intensive development programmes that allow young people to build the skills they wish to focus on, so that they can move forward into the first stage of a productive career. Or three-day group courses, with a maximum of six students, that address all the job-hunt essentials, like preparing a CV, dealing with interview techniques, engaging during panel selections, and leaving a good impression.

These two options allow you to choose the package that is right for you, so that you can hone your talents in the environment in which you feel most comfortable.

Finito courses are an invaluable investment in a successful future.

# Graduates of Finito courses can expect to leave with:

- **Olear career objectives**
- Enhanced self-awareness
- Insights from senior industry figures
- A fit-for-purpose CV
- Improved presentation skills
- Developed interview strategies
- A job-hunt action plan
- Digital and human networking skills
- A better ability to demonstrate competencies
- Greater self-confidence
- New mentors and contacts
- Access to a 24/7 alumni helpline
- Advanced writing skills
- Well-developed social media capabilities
- Confidence to embrace panel selection processes
- Fall-back career options
- An all-important first reference
- Work experience strategies
- Tools to deal with salary negotiations
- An understanding of employment law
- Tactics for communicating with employers
- The boost to succeed









believe young people will find Finito really useful. Very often they have had their minds so full of passing exams, getting a good degree and best results, that they haven't really had time to consider the next step. These courses are practical, down to earth, and delivered by mentors who really know the business environment."

Dame Mary Richardson, **Finito Advisory Board** 



The support offered by Finito bridges the gap between the theory of applying for a first job and the practical steps to doing so successfully – their focused guidance helps young people find their niche in the jobs market, and sets them on the path to a bright future."

Rt Hon Nicky Morgan MP, **Former Finito Advisory Board** 



Quintessentially Education is a specialist education advisory service, so we frequently witness the challenges that young people can face when transitioning into the world of full time employment. After years of academic training, many need further support with realising their full potential in the jobs market. We are proud to partner with Finito for the provision of this valuable assistance."

Jess Harris, **Quintessentially Education** 



Finito is going the extra step for young people looking to build a career, and helping them go to interviews with much more confidence."

John Griffin, Chairman, Finito Advisory Board and Founder of Addison Lee



Today's employment market is increasingly competitive for even the brightest of candidates, and finding a first job can seem like a truly daunting task. Finito can be a valuable stepping stone; its courses guide, support and train first-time job hunters as they make the critical move into rewarding careers."

Sir Anthony Seldon, **Finito Advisory Board** 



I am so grateful to Finito for helping me open the door to a career in advertising. They took the time to really prepare me for any eventuality during an interview. The hilarious thing was that all of the questions and answers which we carefully role played, never came up! I still managed to be offered the position, which I of course accepted."

Gabriella Pauk, **Finito Student** 



### Leave with a sense of direction

Whichever option you choose, students leave a Finito course knowing where they're heading next. You will have a clear plan and know how to implement it.

You will have the skills and insights to get where you want to go.

And you will have mentors on your side every step of the way, always on hand to deliver further support.

All those that sign up to a Work Ready course leave with an all-important first reference in hand.

All Finito alumni have access to a 24-7 advice hotline, providing assistance around-the-clock from a team of experts capable of answering job-hunt questions whenever they arise.

Get the job. Do the course.



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